

## ndex

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"Develop people before making products"
The founder Konosuke Matsushita spoke these words.

"A company is its people. No business will grow without securing the proper personnel "
In the past and in the future, what moves the world is nothing other than "people."

We have things to accomplish.

We have responsibilities to fulfill.

There are things that can only be done by Panasonic Group, which has been developing and expanding worldwide products and services by always staying close to our customers' lives.

Our mission is to embody the desires of people around the world making further contributions toward creating an ideal society and lifestyles while solving global social issues.

Panasonic Group will contribute to meet various challenges with its people and technologies.

### Look ahead to the "Future," keep taking on challenges.

### Panasonic Holdings Corporation

Corporate Strategy Sector Technology Strategy Group

### **Technology Sector**

Technology Planning Office
Business Development Office
Center for Better Employee
Experience
Technology Division
Manufacturing Innovation
Division
Platform Division

Product Analysis Center

#### **Panasonic Corporation** Design Division China & Northeast Asia Living Appliances and **Heating & Ventilation** A/Č Company Solutions Company Company ■Engineering & Quality Division Living Products Innovation Division Innovation Center ■DX·Customer Engagement Design Center Global Platform Development Promotion Division Center **Cold Chain Solutions Company Electric Works Company** Solution Development Division Solution Businesses Promotion Department R&D Division Field Engineering and Manufacturing Innovation Division R&D Division Panasonic Automotive Systems Co., Ltd. R&D Planning Center Panasonic Entertainment & Communication Co., Ltd. Panasonic Housing Solutions Co., Ltd. Innovation Division R&D Division Panasonic Connect Co., Ltd. Manufacturing Innovation Division Panasonic Industry Co., Ltd. ■Engineering Division ■Energy Research & Development Center Panasonic Energy Co., Ltd. Cell Development Division System Development Division ■Technology & Manufacturing Strategy Office

## 03 R&D Outlook-1

Aim to an "ideal society and lifestyles" while solving global social issues Sustainability Well-being Mobility **Business** Home Clean Energy Key Device / Manufacturing

## R&D Outlook-2

Aim to an "ideal society and lifestyles" while solving global social issues



Key Device / Manufacturing Clean Energy

## Technologies-1

#### AI / IoT / BigData

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#### **Activity Sensing**



The Activity Sensing Technology specializes in the understanding of human behavior in context by the processing and analysis of data from sensors in home. More comfortable and personalized services in the home can be offered through this technology.

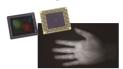
### Speaker Identification



Accurate extraction and identification of speaker features enables non-contact identification by voice, contributing to the provision of detailed services in consideration of hygiene and privacy.

#### Sensing Technology

#### Sensing Camera



In addition to high image quality, high sensitivity, and high resolution near-infrared light is used, for example, to detect blood vessels that are usually invisible. By visualizing normally invisible objects, this camera can be used for a variety of sensing applications.

#### Multimodal Authentication



By combining and complementing multiple Al functions, advanced sensing functions are realized. We provide speedy solutions that contribute to problem solving through the evolution of AI technology.

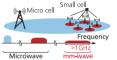
#### Digitalization

#### Nessum



In the expanding IoT society, Internet connectivity is the key "Nessum" enables secure and easy connections between devices on existing lines such as control, coaxial and power lines, as well as short-range high-speed radio.





Methods/technologies have been developed for high-capacity, high-speed, and low-latency next-generation communication networks, where various frequency bands and radio systems can be used simultaneously or by switching. This creates a radio environment suitable for the IoT age.

#### Data Analysis



Using data analysis that supports Al assignment setting, data collection, model design and systemization, we are able to improve business operations and create new business by using data stored in the company.

Supportive

Technologies

#### **Autonomous Driving Service**



Under the coexistence environment with residents, delivery services that also serves as a technology verification. using autonomous driving and remote control of multiple robots are currently demonstrated in Fujisawa SST, etc.

#### High-Resolution Video Analysis



Technology for measuring the deflection and vibration of infrastructure such as bridge with imaging analysis. Contribute for labor saving and suitable maintenance.

#### **Emotion Recognition**



Realize an indoor environment that leads people to better conditions with biometric and behavioral sensing technologies that can understand their conditions including inside such as

#### Security Platform for IoT Market







Develop cybersecurity technology to monitor data of automobile, house, factory and building and to detect unknown attack by Al for building the foundation for IoT era.

#### High Performance Computing



Utilization of HPC platform composed of both internal and external HPC systems realizes high-throughout material informatics, CPS, Al training and CAE, leading to accelerated digitalization of business and R&D.

### Digital / Cloud Technology



#### Optical Device Technology



Video / Audio Technology







## Technologies-2

#### Robotics

#### Housekeeping / Nursing-care Robots



Technologies cultivated through development of Industrial robots have been utilized in new products. There is the challenge of developing new markets with new products, such as a cleaning robot that demonstrates superior performance in cleaning tough corners, and a training robot for improving walking function.

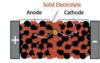
#### Social Issue-solving Robots



Robots are developed for solving human labor shortage due to aging and decrease in working population. Autonomous delivery robot that full-automatically derivers item like medicines or specimens in hospitals and mobility robot that improve the convenience of moving people and luggage at airports have been realized.

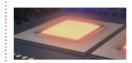
#### Key device / Manufacturing

#### All Solid State Batteries



Novel solid-state electrolytes with high safety have been successfully developed. We will challenge to realize all solid state batteries with exceeding performances in safety, energy-density. and charging speed over conventional rechargeable batteries.

#### Phononic Devices



Extraordinary high heat flow controllability can be achieved through phononic devices with nano-scale periodic structures (phononic crystals). which will contribute to solving thermal issues associated with carbon-free society in the AI/IoT era.

#### Clean Energy

#### **Energy Creation**



Home Power Generation: Using hydrogen and oxygen, electricity can be generated at home according to the energy demand of each household, creating an eco-lifestyle a step ahead of the times.

#### Energy-storage



Development of a system using high canacity storage batteries was proactively promoted to create an increasingly secure/comfortable life with power storage. Power-storage system, Automotive lithium-ion battery system.

#### Physical Augmentation



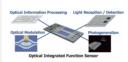
Robotics to maintain and enhance physical functions such as senses and muscle strength. Support without sense of incongruity by accurately guessing human intention.

#### Kansei Augmentation



By utilizing the elemental technologies of robots, we aim to change the state of the human mind, such as enjoyment and concentration, and to achieve well-being for each individual.

#### Photonic Integrated Devices



Next-generation sensors will be created through the development of new materials and process technologies for integration; and the demonstration of innovative sensing by means of cutting-edge laser technology, light-receiving technology, and optical modulation technology.

#### Materials Informatics



Innovation in material development has been realized through the use of cutting-edge AI technologies and HPC\* Rapid repetitive cycles of data collection, learning & prediction, and evaluation accelerate the discovery of novel materials with target properties and help cut the overall R&D time in half

\*\*HPC:High Performance Computing

#### Pure Hydrogen Fuel Cell



Pure hydrogen fuel cells have been put into practical use for the hydrogen society. Several pure hydrogen fuel cells are in operation at the RF 100 Solution demonstration facility H2 KIBOU FIELD. located at the Kusatsu site in Shiga Prefecture.

#### Energy-management



Electricity can be saved simply by using home appliances based on Panasonic's proprietary "ECONAVI" technology, which is capable of detecting wasted electricity and automatically saving electricity. Each home appliance thinks wisely and saves electricity.

# Supportive Technologies Heat utilization technology



### Material/Device Technology



#### Comfortable Air Control Technology



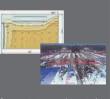
### Material Production Technology



#### Environmental Core Materials



#### Simulation Technology



Illuminance distribution simulation technology

## Our Activity

#### **Challenge Activities**

Support for corporate culture reform and co-creation

·Creating new experiences by supporting the challenges of diverse employees







Panasonic Laboratory Tokyo

Panasonic Laboratory Fukuoka

#### Promotion of innovation

- World-class technology and business leaders. mainly in Silicon Valley, create new products and services with a sense of speed and initiatives.
- Contributing global innovation and business. growth by organic linkage between business. technology, and creativity

Technology

Creative

Business

Training ourselves by various measures as well as conducting ioint research activities with various universities and research institutions, and creating innovative new products and business models

### Toward a New Stage

#### R&D Human Resources Development Program ■Training Programs for Core-technology Enhancement

■ Joint research: Universities and research institutions worldwide

Establishment of New Business Creation Schemes (2022) -Investments in the U.S. Venture Investment Fund

and co-create with partners

- Established Vieureka Co., Ltd., through joint

Make IP information "Intangible Asset"

imec(Belgium), MIT(USA), Stanford University(USA), TNO(Netherlands) etc.

 Cooperation with over 400 national research institutes and university laboratories Panasonic research centers have been established on campuses at The University of Tokyo, Kyoto University, Osaka University, Kyushu Institute of Technology, University of Fukui, and joint researches ■Collaboration and Co-creation: Breaking away from self-reliance / Emphasis on speed

> Rank-based Technical Training Programs for Enhancement of Core-technology

\*Technology Exchange Workshop in the Company for Cross-value Innovation

vieureka

Vieureka camera

training programs

Technology

managemen

training

Technology

strategy

training

mid-level

engineers

step-up school

■Hands-on Growth Programs for Supporting Challengers

**Open Innovation** 

Win-win relationship building

"WiL Ventures III, L.P."

Inside Japan

#### ·Domestic and International Studying Abroad Horizontal Company-wide Resource Exchange Technical training programs IoT/Robotics Digital AV Cloud Mechanical Al technolog & NW Power Material & Technology Expert electronics System architecture school devices school for course practical TOP school manageme school IoT and Mechanical Power Material & Digital Practical Cloud & NW control electronics devices technology course practical practical practica practical practical on the Job school school schoo school Technology Material In-company technical training courses for each technology field school for & devices

Practical technology training of new employee for each technology field

#### **External Activities Related to Academic** Societies and Industrial Policy

- Academic society activities and paper submission Taking on the challenge of the world's top-level publications (Nature, Science, ECCV, etc.)
- ■Standardization activities
- ·Setting up sites in North America, Europe, China, and Singapore to promote standardization
- •International Standard : IFC (electrical and energy system) . ITU (communication system)
- ISO (automotive & robotics etc.)
- Forum/Consortium: 3GPP(5G/6G), CSA(IoT), WBCSD (Avoided Emission, Carbon Footprint)
- ·Global government policy: European Commission (Green by Digital), China (new energy car)
- Joining in national projects in Japan
- Cabinet Office: Cross-ministerial Strategic Innovation Promotion Program (SIP)
- ·Ministry of Education, Culture, Sports, Science and Technology: JST\* Research and development program of basic research and core technology (Moonshot, CREST, A-STEP etc.) \* JST: Japan Science and Technology Agency
- ·Ministry of Economy, Trade and Industry: NEDO\* energy / environmental technology, and industrial technology projects
- \* NEDO: New Energy and Industrial Technology Development Organization
- Ministry of Internal Affairs and Communications: Research and development for information. and communication technology

## Innovators



**Ryuji Sakata** Joined in 2012 Technology Division, Panasonic Holdings Corporation

I majored in aerospace engineering, which had nothing to do with information technology. However, as I was handling data processing programs in my research, I became interested in information technology, and after joining the company, I was assigned to an information systems section. I understood the importance of acquiring skills to make use of various data, and apart from my work, I improved my skills through competitions and so on in the community "Kaggle" where data scientists from all over the world gather, and I was able to obtain the title of Grandmaster in June 2019. Based on this experience, I am currently working on developing algorithms that collect and analyze data when mobile batteries are in use to improve convenience. I am also a lecturer at Al training courses and contribute to the development of Al human resources.



Kyourei Ri Joined in 2014
Process Automation Business Division, Panasonic Connect Co., Ltd.

I was born in Harbin, Heilonglong Province, China. While attending a Japanese university, I worked hard to earn a living by working part-time to study Japanese, and as an overachiever, I received the privilege of tuition exemption for four years. When I met the "implementation machine" that is expanding globally at the company information session for job hunting, my heart fluttered. A mounting machine is an equipment that places electronic components on a printed circuit board at high speed and accurately. I joined the company because I wanted to be involved in this equipment development. In my third year at the company, I worked as a project leader in new product development, and now I am developing core technologies for supply parts units to make the plant's mounting line the world's first "unmanned". I want to gain confidence that I can do it if I work hard, and become an engineer who can be active globally.



Ryohei Yoshida Joined in 2017 Infotainment Systems Business Division, Panasonic Automotive Systems Co., Ltd.

I want to make products that propose the ideal way of cars such as electric vehicles and autonomous driving. I joined the company knowing that Panasonic is also working on in-vehicle. After working on the hardware design of the display unit for Europe, I am now in charge of the electrical circuit design for the domestic development of the display audio unit for automobiles (with functions other than car navigation) such as video and music. In automotive units, where strict standards are set, the area in which dedicated semiconductor ICs are installed is becoming smaller and smaller. My opportunity to show skills is whether I can think of the optimum arrangement for preventing the interference of communication between ICs in a unit and the retention of heat as if I were solving an advanced puzzle, and finish the assembly of technologies in different areas as one system.



Yoshie Takao Joined in 2011
Solution Development Division. Electric Works Company, Panasonic Corporation

When I was in graduate school, I was immersed in research and dub orchestra every day, and I had a desire to do various things. I joined the company because I was attracted by the wide range of business areas where all the living spaces related to people's lives can be provided by Panasonic products. I have been engaged in the development of Home IoT related equipment in the department that develops electrical materials for houses, and are now developing for the next development of "AiSEG2" that supports energy saving, time saving, crime prevention, etc. Having experienced marriage and childbirth, I would like to see the needs of living spaces as life stages change from the perspective of working mothers, and create value that closely matches the lives of customers with Home IoT technology.



Yoichiro Ikegami Joined in 2011

Kitchen Appliances Business Division, Living Appliances and Solutions Company, Panasonic Corporation

"I want to make something amazing." It was an impulse that had been in the back of my mind since I was a child. I like to think about how to make people think "interesting" rather than making things themselves. My dream was to "make amazing home appliances," and I joined Panasonic because I had the image of developing various home appliances. I am thinking of the benefits that can be provided for all cooking activities, not just for home appliances alone, but for the entire kitchen space. Currently, I am in charge of managing the implementation development of "Kitchen Pocket", an integrated application for kitchen appliances, and developing new functions. "Creating something that has never been done before" is finally my dream entrance.



Mizuho Kawakami Joined in 2016 Manufacturing Innovation Division, Panasonic Holdings Corporation

I am engaged in the development of equipment to manufacture "Rechargeable batteries for vehicles" that will accelerate the shift to environmentally friendly vehicles. I liked robots since I was a child, so I joined the club when I was a student, and also participated in the robot contest. My goal is to "I want to contribute to society by making useful products using the equipment I designed." To this end, we are working to ensure that our facilities are optimized by working on equipment specifications with the parties involved in the ordering process within the Group. Through these activities, I feel more responsible for my work. I feel that it is only Panasonic that can develop its own equipment together with the ordering party by making full use of its many advanced technologies.

## 07 Global R&D Map



# 08 History of Technology



## 9 Future Mind



### Pursuit of "Better Life" will change the future.

Our basic business philosophy of "make the lives of people around the world richer and happier through business" is at the core of everything we do.

Although we have changed the shape of our business in line with the times, we continue to value the people's desire of better life.

"We aim to contribute to development of the world by providing convenient, reassuring, and comfortable lifestyles in various fields globally."

And with the recent renewal of our company operating system, we aim to clarify the societal issues that need to be solved and accelerate our R&D and the creation of new businesses.

We take our customers' feedbacks and requests seriously, always put ourselves in their shoes, to make "contributions" that far exceed their expectations through our technologies.

We also hope to create an environment that encourages challenges so that Panasonic Group's technologies can shine even brighter.

And we hope you look forward to the exciting R&D possibilities we offer in the years ahead.

#### Tatsuo Ogawa

Panasonic Holdings Corporation Executive Officer Group Chief Technology Officer (Group CTO) In charge of Pharmaceutical Affairs

## **Panasonic**

Technology Branding Section
Technology Planning and Management Department
Technology Planning Office
Panasonic Holdings Corporation

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