

Scope of DEI and Diversity Information

Initiatives related to DEI (Diversity, Equity & Inclusion) within the Panasonic Group are promoted by each Group company in accordance with the laws and regulations applicable in their respective countries and regions.

The description provided on the website regarding DEI and diversity primarily reflect the policies, initiatives, indicators, and other related information of Panasonic Holdings Corporation, Panasonic Connect Co., Ltd., Panasonic Electric Works Co., Ltd., Panasonic HVAC & CC Co., Ltd., Panasonic Energy Co., Ltd., Panasonic Industry Co., Ltd., Panasonic Corporation, Panasonic Operational Excellence Co., Ltd., their affiliated companies, and certain regional organizations.

Accordingly, the description on the website is not intended to refer to the United States region. Employment practices in the United States are administered in accordance with applicable laws, regulations, and other relevant requirements.