Editorial Policy

Editorial Policy for Our Sustainability Website and Sustainability Data Book 2025

Basic Approach

Our Sustainability website and Sustainability Data Book provide comprehensive, detailed information on our sustainability initiatives. The website provides updated information throughout the year, while information that should be archived annually is compiled and published as a data book in PDF format once a year.

Sustainability website https://holdings.panasonic/global/corporate/sustainability.html

Scope of Reporting

Except when noted otherwise, results are calculated based on the following:

- Period: Fiscal 2025 (April 1, 2024, to March 31, 2025)

 Some information includes past data and data covering the period after April 1, 2025, with the time periods specified.
- Organization: Panasonic Group (Panasonic Holdings Corporation and its consolidated subsidiaries). Some consolidated subsidiaries that joined the Group through acquisitions or other means may not be included.

 Note that for Panasonic Automotive Systems (PAS), the information includes

performance up to November 30, 2024, unless otherwise noted. In this data book, "the Company" refers to Panasonic Holdings Corporation, and "we," "Panasonic," and "the Group" refer to the Panasonic Group mentioned above.

■ Data:

- Data concerning manufacturing sites cover all the manufacturing sites (totaling 218) that constitute the Panasonic Group's environmental management system
- Energy data and CO₂ emissions data from energy sources are added for non-manufacturing sites (74)
- Data for which the fiscal year and region are not expressly stated are global results for fiscal 2025

Assurances

LRQA Limited has assured the primary environment-related data. For details on the indicators covered by the assurance, please refer to the Independent Assurance Statement on <u>p. 154</u>. Assured indicators are marked with \bigstar .

Reference Guidelines

- Reporting requirements of the GRI Standards
- Japanese Ministry of the Environment, "Environmental Reporting Guidelines 2018"

Publication Date and Update Schedule

Sustainability Website

 Updated annually every August (last updated in August 2025). Subject to further updates as necessary.

Sustainability Data Book 2025

 Published in August 2025. It reflects the content on the Sustainability website as of the August 2025 update.

Sustainability Website and Data Book Positioning

We edit and publish our corporate reports according to the approach outlined in the diagram below. We pursue a cohesive narrative combining sustainability-related and financial information in our integrated report, and we comprehensively supplement it with the Sustainability website and Data Book.

[Integrated Report https://holdings.panasonic/global/corporate/investors/library/annual-report.html

